

**EASTERN RAILWAY
ASANSOL DIVISION
(EASTERN RAILWAY HIGHER SECONDARY SCHOOL)**

Notification for Engagement of Contractual Teachers (PGT & TGT)

No.: E/School/Contractual Teacher/26

Asansol, Date: 17.04.2026

Applications are invited from eligible and willing candidates for engagement of Contractual Teachers in Railway Schools under Asansol Division for the academic session 2026–2027 or until regular incumbents join, whichever is earlier. The engagement shall be purely on a contractual basis and will remain valid for a period not exceeding 200 (Two Hundred) working days, or until the joining of regularly selected candidates through RRB/availability of regular Railway employees, or till the end of the academic session 2026–27, whichever is earlier.

1. Details of Vacancies

- **Post Graduate Teachers (PGT)** – 09 posts
- **Trained Graduate Teachers (TGT)** – 03 posts

Post	Subject	Medium of Instruction	No of teacher Required
PGT-9	CHEMISTRY	ENGLISH	1
	POLITICAL SCIENCE	ENGLISH	1
	HINDI	HINDI	1
	BIOLOGY	ENGLISH	1
	ENGLISH	ENGLISH	2
	BENGALI	BENGALI	1
	COMMERCE	ENGLISH	2
TOTAL OF PGT			09
TGT-3	ENGLISH	ENGLISH	2
	BIOLOGY	ENGLISH	1
TOTAL OF TGT			03

2. Eligibility Criteria

(A) For PGT:

- Two years' Integrated Post Graduate in the concerned subject of Regional College of Education of NCERT in the concerned subject or Post Graduate Degree in the concerned subject with at least 50% marks from a recognized university
- B.Ed. or equivalent teaching qualification
- Proficiency in teaching in English medium

(B) For TGT:

(i) Graduation (in the teaching subject) and 2 years Diploma in Elementary Education (by whatever name known) **OR** At least 50% marks either in Graduation (in the teaching subject) or in Post- Graduation((in the teaching subject) And B.Ed. **OR** Graduation (in the teaching subject) with at least 45% marks and 1 year Bachelor in Education (B.Ed), in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard. **OR** Senior Secondary (or its equivalent) with at least 50% marks and 4 years Bachelor of Elementary Education (B.El.ED). **OR** Senior Secondary (or its equivalent) with at least 50% marks and 4 years B.A./B.Sc.Ed. or B.A.Ed/B.Sc. Ed. **OR** Graduation(in the teaching subject) with at least 50% marks and 1 year B.Ed. (Special Education). **OR** Post Graduation (in the teaching subject) with a minimum 55% marks or equivalent grade and three year integrated B.Ed –M.Ed AND (ii) Pass in the Teacher Eligibility Test (TET), to be conducted by the appropriate Government in accordance with the Guidelines framed by the NCTE for the purpose. Provided that minimum percentage of marks in graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course. AND (iii) Ability to teach in English medium.

3. Age Limit

- Minimum: 18 years
- Maximum: 65 years (as per Railway Board guidelines)

4. Remuneration

- PGT: As per Railway Board norms
- TGT: As per Railway Board norms

(No other allowances will be admissible.)

5. Nature of Engagement

- Purely **contractual basis**
- Engagement may be terminated at any time without prior notice
- No claim for regular appointment

6. Selection Procedure

- Selection will be based on **Interview**
- Candidates must bring original certificates along with self-attested copies
- Date, Time, and Venue of Interview is mentioned below :

7. Documents Required

- Educational certificates
- Proof of age
- Identity proof
- Experience certificate (if any)
- Passport-size photographs

8. General Instructions

- Candidates must ensure eligibility before appearing
- No TA/DA will be admissible for attending the interview
- The decision of the competent authority will be final

9. Terms and Conditions:-

- a) For TGT : Priority would be given to the candidates who have qualified CTET/TET , however in the absence of a CTET/TET qualified candidate, a candidate without CTET/TET qualification may be considered if otherwise eligible.
- b) The candidates should be of age between 18 to 65 years on date of notification.
- c) Mode of selection : The interview will be conducted at (Name of School) , (Date & Time). The interview may be extended to more than one day depending on number of applicants.
- d) The candidate should bring with them filled up application format complete in all respect along with the following original certificates as well as self-attested Xerox copies of certificates: I. Recent passport-size photographs (self-attested). II. Educational/Technical/Professional qualification certificate from recognized institution. III. Certificate indicating the date of birth (SSLC). IV. Certificate of experience & 'No Objection Certificate' from the current employer (if any) V . Aadhar Card & PAN Card. VI. Experience Certificate, if any
- e) Candidates applying for more than one post should submit separate application for each post.

- f) Candidates should have the requisite academic qualification on the date of the interview. Those who are appearing or awaiting results of the final examination are not eligible. Academic and Technical Qualifications must be from a recognised Institution /Board, otherwise candidature will be rejected. Engagement on Contract basis of the candidates will be subject to their being found suitable and in order of merit by the Selection Committee.
- g) As per as the validity of the CTET/TET certificate is concerned, it should must be valid on the date of notification.
- h) No TA/DA /Accommodation will be paid for attending the interview. The recruited candidates will not be entitled for any kind of leave, and pro-rata deduction from remuneration will be made for the day(s) of absence, except one day in each month.
- i) The engagement of the teachers is purely on a contract basis for the academic session 2026-27. The contract will be for a period of 11 (eleven) months. On availability of permanent teachers from RRB/regular incumbents, IRT cases become available, or from any other sources, whichever is earlier, the services of contractual teachers will be terminated with immediate effect without assigning any reason or at the end of the 11 months, the contract will be automatically terminated.
- j) Contract teachers will have no claim or right for appointment on a regular basis and will not form part of the cadre of regular Railway teachers; also, they are not entitled for any other facilities of regular employees.
- k) Selected candidates at the time of joining have to furnish a declaration regarding she/he is not suffering from any communicable disease or chronic disease.
- l) Selected candidates have to produce a police verification certificate and a character certificate issued by a gazetted Officer within 90 days from the date of joining.
- m) The selected candidates will have to execute an agreement with the Railway administration for their contractual appointment.
- n) In the event of any wrong information/fake certificate/, testimonials/discrepancy in the particulars being detected at any stage, the candidature/contract may be terminated summarily without any notice.

- o) All posts mentioned will be engaged in computer- related academic & non-academic works of the School, other than their allotted academic classes, for which no extra payment will be made.
- p) No payment will be made during school vacations. In case of broken months, pro rata payment will be made.
- q) The contract teacher appointed for a period less than a month will be paid on pro rata basis only.
- r) The decision of this office in all matters relating to eligibility, acceptance or rejection of the applications, selection, allotment of post to selected candidates will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- s) The engagement service conditions and pay is regulated under Establishment Rule circulated by Railway Board time to time.
- t) In case of any dispute, the English publication of the notification will prevail.

10. The submission of forms will begin on **17th April, 2026 (11 A.M. to 1 P.M each day, excluding holidays)**. The last date for submission of the physical application to the School office will be **07.05.2026 (within 1 P.M.)**. No application will be accepted via post/ courier/ e-mail. **No application will be entertained after the last date.**

11. The names of shortlisted candidates for interview and the probable date & place of interview will be published tentatively on **11.05.2026** on the School website <http://www.erhssasansol.in>.

- **Download the application form via the School website (<http://www.erhssasansol.in>)**